# TABLE OF CONTENTS

## Campus Personnel and Directory
- Administrative Officers 4
- Office of Student Life 5
- Have Questions? We Have Answers! 6

## General Information and Student Services
- Lost and Found 8
- Student ID and Parking Permit 8
- Campus Mail 8
- Campus Bookstore 9
- Student Government Association 10
- Student Activities 12
- Campus Recreation and Intramurals 12
- Clubs and Organizations 12
- Commuter Students 12
- Fitness Center 13
- Academic Skills Center 13
- Accommodations for Students with Disabilities 13
- Health and Wellness 14
- Career Counseling 15

## Financial Information
- Financial Services 16
- Student Accounts 17
- Dining Services 18

## Community Lifestyle Expectations
- Student’s Rights and Responsibilities 19
- Biblical Lifestyle Code 19
- Chapel and Spiritual Life 20
- Drug and Alcohol Policy and Procedures 22
- Residence Hall Policies 27
- Behavior Expectations 32
- Dress Code 36
- Discipline Policies 41
- Campus Safety & Security Services 46
- Computer User Code of Conduct 47
Welcome to the start of a new semester and academic year that is sure to be filled with new opportunities, challenges, and experiences that will contribute to your personal and academic growth and development. I hope you will choose to take advantage of those opportunities. Decide now to get involved on campus and how to leave your imprint on Warner University. It is my hope that Warner University will leave an imprint on your life as well.

We in the Office of Student Life stand ready to assist you with an excellent professional staff, resident and commuter student support, counseling and health services, student leadership and representation, and a Campus Activities team.

WU is a university committed to the development of Christian character and scholarship and I am so glad that you are a part of our community. Together I know we will have an excellent year that is Beyond Belief!

Sincerely,
Mrs. Dawn Meadows, M.A.T.S, M.A.H.S.
Vice President for Student Life

STUDENT LIFE MISSION STATEMENT
The Office of Student Life at Warner University strives to provide programs and services that will help students develop mentally, physically, socially and spiritually.

Failure to read this Student Planner does not excuse a student from the requirements, regulations, and consequences described herein.
CAMPUS PERSONNEL AND DIRECTORY

Administrative Officers

Dr. David A. Hoag
President
Ratzlaff Administration
638-7209

Mr. Mike Picha
Vice President for
Business & Finance
Ratzlaff Administration
638-7216

Mr. Derry Ebert
Vice President for
Enrollment
Management &
Marketing
Rigel Center
638-3818

Dr. Michael Sanders &
Dr. Tim Craig
Interim Academic Officers
638-7206

Mrs. Andrea Theis
Vice President for
Advancement
Ratzlaff Administration
638-7611

Mrs. Dawn Meadows
Vice President for
Student Life
Rigel Center
638-7246
## Office of Student Life

**Ms. Karie Harpest**  
Assistant Dean of Students  
Rigel Center  
638-7247

**Ms. Maria Reinhard**  
Resident Director  
Holland Hall  
638-7956

**Mr. Josh Henry**  
Resident Director  
Williams Hall  
638-7646

**Ms. Hannah Jones**  
Resident Director  
Fulton & Raines Halls  
638-7646

**Mr. James Miller**  
Resident Director  
Annex Housing  
638-7646

**Mr. Robert Kovacs**  
Resident Director  
Spencer Hall  
638-7646

**Mr. Rodney Dallas**  
Dir. of Community & Connection  
Rigel Center  
638-7247

**Ms. Jennifer Leeks**  
Student Success Coordinator  
Rigel Center  
638-7240

**Mr. James Andrews**  
Dir of Spiritual Life Programming  
Rigel Center

**Ms. Alicia Oakes**  
Program Support Assistant  
Rigel Center  
638-7246

**Counselor**  
PLRC  
638-7585
**Campus Directory**

Listed below are campus directory numbers for people you can go to for assistance on a number of issues. You may dial the extension number if you are calling from a campus telephone. If you are calling from a regular telephone, you may dial (863) 638 and the four-digit extension number. If there is a voicemail option, please leave a brief message so they are able to return your call.

<table>
<thead>
<tr>
<th>Questions About.....</th>
<th>You Can Call...</th>
</tr>
</thead>
<tbody>
<tr>
<td>Academic Advising</td>
<td>7206 Academic Dean</td>
</tr>
<tr>
<td>Academic Probation</td>
<td>7206 Academic Dean</td>
</tr>
<tr>
<td>Academic Assistance</td>
<td>7134 Academic Skills Center</td>
</tr>
<tr>
<td>Enrollment Management</td>
<td>7112 Secretary</td>
</tr>
<tr>
<td>Adding/Dropping Classes</td>
<td>7204 Registrar's Office</td>
</tr>
<tr>
<td>Advancement Office</td>
<td>7261 Administration Bldg.</td>
</tr>
<tr>
<td>Alumni Relations</td>
<td>7248 Director of Alumni</td>
</tr>
<tr>
<td>Application/Admission</td>
<td>7212 Admissions Office</td>
</tr>
<tr>
<td>Athletics</td>
<td>7258 Secretary</td>
</tr>
<tr>
<td>Vehicle Registration</td>
<td>7232 Security Office</td>
</tr>
<tr>
<td>Bookstore</td>
<td>2775 Bookstore</td>
</tr>
<tr>
<td>Business Office</td>
<td>7214 Secretary</td>
</tr>
<tr>
<td>Campus Safety &amp; Security</td>
<td>7232 Security Office</td>
</tr>
<tr>
<td>Career Programming</td>
<td>7246 Student Success</td>
</tr>
<tr>
<td>Cashier</td>
<td>7216 Financial Services</td>
</tr>
<tr>
<td>Class Schedule</td>
<td>7204 Registrar's Office</td>
</tr>
<tr>
<td>Computer Services</td>
<td>2345 ITS</td>
</tr>
<tr>
<td>Conduct Policies</td>
<td>7246 Student Life</td>
</tr>
<tr>
<td>Counseling</td>
<td>7585 Confidential Line</td>
</tr>
<tr>
<td><strong>Emergency</strong></td>
<td><strong>7232 Security</strong></td>
</tr>
<tr>
<td>Fees</td>
<td>7202 Financial Services</td>
</tr>
</tbody>
</table>
Lost and Found
Lost articles should be reported to the Office of Student Life, and articles found on campus should be turned in at the Office of Student Life. If after one semester or 15 weeks, an article remains unclaimed, it will be disposed of.

Student ID and Parking Permit
Every student must have a Student Identification card. The Office of Student Life will issue a photo ID during the registration process, which is free of charge. A replacement ID costs $10.
All students who have a vehicle on campus are required to obtain a parking permit for their vehicle and display on the vehicle as instructed. Please see the Security information for more details.

**Campus Mail**
The campus mailroom provides a mail and window service similar to the local post office. UPS service is also available. All students living on campus are required to have a campus mailbox. Proper addressing of incoming mail is as follows:

- Warner University
- Student name, #
- 13895 Highway 27
- Lake Wales, FL 33859

"P.O." or "Box" should not be put on incoming mail, as it will be misdirected and placed in a P.O. Box in the Lake Wales Post Office.

Mailbox combinations are provided at the beginning of the semester. It is the student's responsibility to either keep their combination with them at all times or commit it to memory, as post office personnel will not hand out mail from boxes. After the first week of classes, a $2.00 charge will be assessed each time the combination is given out. Boxes should not be left open, as the mail must be kept confidential. Students are encouraged to check and pick up their mail daily.

**Campus Bookstore**
The Bookstore serves students, faculty, staff, and the public by stocking all the required textbooks and supplementary materials for courses offered through the University. The Bookstore also offers a variety of extras for the Warner University community, such as calculators, clothing, and school spirit items.
Contact Information
Toll Free: 800-949-7248 ext. 2775
Local: 863-638-2775
Fax: 863-734-5121
Email: bookstore@warner.edu

Hours of Operation

<table>
<thead>
<tr>
<th></th>
<th>Winter Hours</th>
<th>Summer Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mon</td>
<td>8 a.m. – 6 p.m.</td>
<td>Mon 8:30 a.m. – 4:30 p.m.</td>
</tr>
<tr>
<td>Tues</td>
<td>8 a.m. – 6 p.m.</td>
<td>Tues 8:30 a.m. – 4:30 p.m.</td>
</tr>
<tr>
<td>Wed</td>
<td>8 a.m. – 6 p.m.</td>
<td>Wed 8:30 a.m. – 4:30 p.m.</td>
</tr>
<tr>
<td>Thurs</td>
<td>8 a.m. – 6 p.m.</td>
<td>Thurs 8:30 a.m. – 4:30 p.m.</td>
</tr>
<tr>
<td>Fri</td>
<td>8 a.m. – 5 p.m.</td>
<td>Fri 8:30 a.m. – 4:30 p.m.</td>
</tr>
</tbody>
</table>

Location
The Bookstore is located in the Northwest corridor of the Rigel Student Center next to the Campus Post Office. This is the corridor that runs from the North lobby towards the Turner Athletic Center.

Book Buyback Program
The book buyback program is operated by a publishing company. Representatives are on campus during finals week of the Fall and Spring semesters.

Student Activities
Warner University Student Activities are facilitated by the Office of Student Life through the work of Community Life & Connection, Residence Life, and Spiritual Life programming.

Warner University Student Activities sponsors and executes an array of cultural, educational, social and recreational programs for the student body. Through volunteerism, student organizations and extra-curricular programming, Student Activities provides learning experiences which promote the development of the "whole student."
CLUBS AND ORGANIZATIONS
The University experience is a time of growth and development for students. Participation in campus clubs and organizations can foster the education of the whole person: intellectually, socially, and spiritually. Servanthood, community leadership, philanthropy, and scholarship are but a few of the areas in which the clubs and organizations at Warner University campus aspire to achieve excellence. For a complete list of clubs and organizations or for information on how to start a new club or organization, please see the Office of Student Life.

COMMUTER STUDENT SERVICES
WU seeks to provide services that respond to the unique needs of commuter/non-resident students. For example:
- The Dining Hall provides food at a retail cost per meal, with a meal card (at a lower price per meal), or by purchasing a meal plan
- The Union provides drinks and light food items at retail prices throughout the day. Meal plans may also be utilized.
- Light meal items are available via vending machines located in the Darby Building and Residence Halls.
- Access to commuter lockers located in student lounge areas in the Darby Building can be secured through the Office of Student Life.

FITNESS CENTER
The Fitness Center is located on the second floor of the Turner Athletic Center and is available to all students. There are four distinct areas with the center. Center training areas include: weight machines, free weights, and aerobic machines. The Fitness Center hours are posted in the Turner Athletic Center. Students must present their Warner ID to enter the Fitness Center.
ACCOMMODATIONS FOR STUDENTS WITH DISABILITIES

Warner University is committed to providing for the needs of enrolled or admitted students who have disabilities under Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990 (ADA). It is Warner University's policy to make services available to any student who, through a recent assessment, can document a disability.

Students who request academic accommodations must register with and provide documentation to Disability Services. Students that are found eligible must finalize Accommodation Plans for individual courses each semester with the Director of Disability Services. This office is located in the Academic Skills Center (ASC) in the Pontious Learning Resource Center.

ACADEMIC SKILLS CENTER

The Academic Skills Center (ASC) is a peer tutoring and academic counseling/support system. It is located in the Pontious Learning Resource Center. The ASC is a place to study, ask questions, learn together, and receive support. ASC staff assists with time management, study skills, organizational skills, writing, subject area tutoring, and other academic skills. Students may refer themselves to the ASC, or they may be referred by a faculty member who sees a particular area where the student needs assistance.

Hours of Operation
- Monday - Thursday 9 am - 9 pm
- Friday 9 am - 12 pm

HEALTH AND WELLNESS

The Warner University Wellness supports endeavors to promote holistic health for every student. Wellness programming is managed through The Office of Student Life, and includes both mental and physical health services.
Counseling Services
The purpose of counseling programming is to provide a safe, non-judgmental atmosphere for students to receive support, information and guidance through flexible, needs-based counseling services. The service also promotes good mental health through training and consultation to members of the Warner University community.

Counseling services include assessment and short-term counseling for a variety of problems including stress, depression, anxiety, relationships and substance abuse. The counseling is provided by a licensed Social Worker or Mental Health Professional.

Contact Information
863-638-7585 (private voicemail).
All services provided are confidential.

Health Services
Warner University offers health support for all full-time students through our RoyalMD partnership for immediate, 24-hour health care needs.
Services provided are:
• Evaluation and recommend treatment for minor illness or injury
• Emergency triage care
• Recommendation of treatment and follow up
• Provision of education and information

Since the University does not provide student health insurance, all students are encouraged to have health insurance to cover any incurring medical costs. Students are required to have appropriate medical forms on file in the office of Student Life.
STUDENT SUCCESS PROGRAMMING
The Warner University Student Success Programming incorporates Career Services opportunities and ongoing persistence support, and is facilitated by The Office of Student Life. Through participation in schedule events, students can get help in the following areas:

- Choosing a Major
- Choosing a Career Path
- Writing a Resume
- Writing a Cover Letter
- Interview Skills
- Selecting and Applying to Graduate Schools
- Honing Etiquette Skills
- Searching Career Fields
- Exploring Volunteer Opportunities
- Searching and Applying for Job

FINANCIAL INFORMATION

FINANCIAL SERVICES
Academic Requirements
In order to receive financial aid, the student must be making "satisfactory academic progress." The University policy, for purpose of determining eligibility for financial aid, requires that a full-time student earn 24 credit hours during the fall and spring semesters and maintain a minimum cumulative grade point average (GPA) of 2.00. Failure to meet either of these two requirements will warrant financial aid suspension.

A student must also remain in good academic standing—not on academic probation—to continue to receive financial aid.
**Application Deadline**
Students must apply for financial aid each academic year. May 15th is the priority deadline for the processing of financial aid applications and for having filed the FAFSA for the following year. This means that those who file the required forms by May 15 will be the first to receive notice of their awards and will receive priority when considering grant money.

**Changes in Financial Situation**
If a change in your family's finances has occurred affecting your ability to meet your University expenses, please make an appointment with a Financial Aid Counselor. An adjustment in your award based on the changed financial information may be possible.

**Course Hours**
Most financial aid is awarded on full-time enrollment (a minimum of 12 hours each semester). You may not receive the same amount of financial aid if you reduce the number of credit hours for which you are enrolled. Before dropping classes, check with the Financial Aid Office to find out what changes in your award would occur by such actions.

**Grants, Scholarships and Loans**
There are many grants, scholarships and loans available. Be proactive in pursuit of any available monies. For more detailed financial aid information, schedule an appointment with a financial aid counselor by phone at 863-638-7202 or by email.

**Work Study**
Students with identified need may participate in the Federal Work-Study program and work part-time while attending school. Most positions are on campus, but some opportunities may be
available at off campus sites. Students are paid at least minimum wage, but may earn more for specialized work. Although all students may seek part-time on-campus employment, students who are eligible for Federal Work Study as part of their financial aid are given priority for available jobs. After eligibility is determined in the Financial Aid Office, students should then apply for openings in their areas of interest.

**STUDENT ACCOUNTS**
The Student Accounts Office is available to assist students with financial arrangements for University expenses. The Student Accounts Office is located in Rigel Center.

**Special Financial Counseling**
This is available for both new and returning students by appointment in the Student Accounts office.

**Payment Arrangements**
Financial arrangements must be made before attending classes and may be made in the following ways:

1. **Payment in Full** - Payments for University expenses are due at the beginning of each semester in the Student Accounts Office. Payment may be made by cash or checks (US currency only), American Express, Visa/Master Card or Discover Card, along with any confirmed financial assistance to pay the balance due.

2. **Deferred Payment Plan** - Before registration, a deferred payment plan may be arranged between the student and/or family and the Student Accounts Director. Payment for any balance due after application of financial aid is divided into four payments per semester.
finance charge of 1% per month on the unpaid balance will be charged.

For more detailed information regarding financial services and Student Accounts, please see the University catalog.

**DINING SERVICES**

**Alumni Dining Hall ("The Caf")** is located in the Rigel Student center, offering 19 meal times per week, provided by MMI Dining Services. Dining Hall is a full-service dining room whose offerings include freshly prepared entrees, a garden-fresh salad bar, a sandwich deli, and an assortment of fruits, desserts and beverages. Commuter students and guests can purchase individual meals (cash or credit) or punch meal cards to enjoy meals.

**"The Union"** is located in the south lobby of the Rigel Student Center with a number of services for students. Meal options and snacks are provided by our dining service partners, MMI. A variety of options, including Starbucks products are available for cash, debit or credit, or can be purchased as a meal for those who have a campus meal plan (ID required).

Warner University Dining Services provides friendly service and a variety of meal options for students. Students living on-campus are required to be on the meal plan. All freshmen will be assigned a meal plan for 19 meals per week, while returning students can choose between the 19 meal or 14 meal plan (meals per week).

Students with special dietary needs are encouraged to contact the The Office of Student Life and the Food Service Manager to discuss those needs. Exemptions or adjustments to the meal plan are issued on a semester-by-semester basis and must be reapplied for each
semester.

Students do not have to pay cash for their meals. Instead they purchase one of the meal plans at the beginning of the semester. Student’s WU ID cards also serve as their meal card, which keeps track of how many meals they have left each week. Students are required to present their ID card every time they enter the dining hall. There are also meal tickets available for purchase in the Cashiers Office for Commuter students, friends, and family members.

COMMUNITY LIFESTYLE EXPECTATIONS

STUDENT’S RIGHTS AND RESPONSIBILITIES

A WU student possesses the privileges, responsibilities and rights of several citizenships, to include those of state, federal and municipal governments.

Within the mission, purpose, and values of Warner University, each individual has the right to engage in various physical, educational, social and spiritual pursuits that are a necessary part of University life. However, those rights carry with them a reciprocal responsibility to ensure those same rights for all members of the community.

The following lifestyle guidelines and values and the Biblical Lifestyle Code identify the expectations for living in community while seeking to fulfill the mission of Warner University. While not all will be in agreement with certain expectations, they are necessary to ensure orderly community life. When individuals join the Warner community, they freely and willingly choose to take upon themselves the responsibilities and expectations outlined in the following agreement and guidelines.
WARNER UNIVERSITY’S BIBLICAL LIFESTYLE CODE

Jesus answered, “The most important command is this: ‘Listen, people of Israel! The Lord our God is the only Lord. Love the Lord your God with all your heart, all your soul, all your mind, and all your strength.’ The second command is this: ‘Love your neighbor as you love yourself.’ There are no commands more important than these” (Mark 12: 29-31).

We stand for Truth.
At the core of Warner University is the belief that the Bible has the final say in all matters of faith and practice. We must allow God’s Word to shape us, so that as a faculty, staff, administration and student body we are prepared to lead this institution in a way that helps all of us, honors God and makes His name known.

Though today’s culture is moving away from God, WU is staying the course. We’re keeping the Bible as our reference point and continuing to remain under its authority, as it is “a lamp to our feet and a light to our path” (Psalm 119:105).

Further, we believe that following God’s teachings as revealed in scripture and through His son, Jesus Christ, will result in a life blessed and fulfilled in His pattern for each individual.

We follow biblical principles.
Because we are made in God’s image, it is our privilege to allow His glory to shine through us. We want to enhance His image in us, not mar it. We hide behind His image, so people will not see us, they will see Christ (2 Corinthians 4:7).

- We respect our bodies as temples and refrain from any negative activities or habits that will cause concern or problems for others or harm to ourselves
- We are modest in dress and deportment, not drawing
attention to ourselves with extreme styles or indiscreet fashions

- We maintain control of our desires, avoiding pornography and abstaining from pre-marital sex; we agree with what the Bible teaches about homosexuality
- We maintain control of our speech, keeping our language appropriate, avoiding swearing, and refraining from taking God’s name in vain
- We seek to act with integrity in our dealings with the world around us. We follow God’s model of care for His creation, for appropriate regard for governmental leadership and for financial responsibility which acknowledges God’s provision.

We show respect to others.
Respect toward one another is demonstrated in all areas of our speech and conduct, on our campus and beyond, including the online environment. We keep our words positive, encouraging and to the use of edifying. We refrain from slander, lying, gossip, bullying and the use of vulgar or offensive language (Ephesians 4:29).

We respect each person’s personal belongings, their privacy (within the context of accountability) and their personal preferences. We ask permission before touching another person’s property. As a member of this community, we respect Warner’s stand on modern-day issues and strive for unity rather than promoting personal opinions or beliefs not explicitly revealed in Scripture (Ephesians 4:2-3).

We respect those in authority over us. We demonstrate this by being teachable, responsive and courteous (Hebrews 13:17). We respect those who live around us; those who work with us;
those we know and those we don’t. Each of us is equal in God’s eyes; no one person is better than another (James 2:8-9).

**Behavior Expectations**

Certain behaviors are expressly prohibited in the Scripture and therefore are to be avoided by all members of the community. These behaviors include:

- Dishonesty (academic or otherwise)
- Drunkenness or other forms of compromised state
- Inappropriate and immodest dress
- Lying or committing fraud on any level
- Physical contact not upholding a Biblical view of marriage or relationship (premarital sex, extramarital sex, homosexual sex, any form of deviant sexual behavior or cohabitation)
- Occult and/or idolatrous practices
- Profanity (cursing, swearing, abusive speech)
- Stealing
- Vulgarity (crude or inappropriate language, music)

While not explicitly mentioned in Scripture, Warner University believes the following represent violations of biblical principles and are unacceptable:

- Abortion
- Gambling
- Pornography

**Failure to Comply Policy**

A community exists within the bounds of the upholding of community expectations by all members. Therefore, Warner University students must show respect for and follow the requests of university officials, including Resident Assistants and Safety and Security Officers, as they carry out their assigned duties. Recurring policy infractions
represent a continuous disregard for university policy and disrespect for the community, and may result in the application of strenuous disciplinary response or even dismissal.

**Working with College Officials**
Students and guests must follow the direction(s) of university officials at all times. Providing false information or failing to provide information to staff, interfering with staff while they are performing their duties, or being uncooperative, verbally or otherwise abusive to staff is unacceptable. Abusive behavior includes, but is not limited to, physically threatening conduct, verbal threats, use of profanity, name calling, or noncompliance of staff directions.

**Standards of Behavior**
In addition to the biblical expectations mentioned above, members of the University community voluntarily commit to abide by the following standards of behavior. These standards are not set forth as an index of Christian spirituality, but rather as expectations of the University community.

1. **Alcohol/Tobacco/Drug**- Warner University is an alcohol, tobacco, and drug free institution. Recognizing that the use of tobacco is injurious to one's physical health, members of the campus community will not possess, use or distribute tobacco or addictive inhalants in any form, including jules, e-cigarettes or vapes. Also recognizing the potential risk to one's physical and psychological well-being in the use of alcoholic beverages, as well as the significant and negative impact on the campus community, WU community members will refrain from the use of alcoholic beverages. In addition, alcoholic beverages are not served at any University functions or programs on or off campus. The possession, use, or distribution of illegal substances is also strictly prohibited.
No advertising items such as posters, containers, or clothing, are to be openly displayed. Containers of alcohol, tobacco or drugs found in rooms, automobiles, etc. will be considered a violation of university policy. Please see pages 28-32 of this publication for a full explanation of policy related to Alcohol, Tobacco and Drugs.

2. **Dancing**- In keeping with the tradition of many evangelical institutions non-sponsored community dancing is not permitted on campus.

3. **Dating Behaviors**- Conduct in relationships should reflect honesty, respect, responsibility and good taste both in public and in private.

4. **Discrimination**- Each individual is to be regarded as a person of worth and dignity and members of the community are to be sensitive to his or her special needs. Therefore, discrimination against others based on race, national origin, gender, or disability is not acceptable in any form.

5. **Harassment/Sexual Misconduct Policy**- Harassment of any kind is unacceptable at Warner University. Sexual misconduct and sexual harassment in any form will not be tolerated and will be dealt with promptly. The University reserves the right to suspend or dismiss any student who violates this policy. The full text of the policy with complaint procedures is on file in the Student Life Office.

6. **Hazing**- Hazing is defined as any action or situation that recklessly or intentionally endangers the mental or physical health or safety of a student. Warner University holds an anti-hazing policy and any student (or group of students) who violates this policy will be subject to disciplinary action. Neither will any kind of demeaning gesture, threat of violence, verbal or physical attack directed toward another person be tolerated.
9. **Vandalism**- Respect for personal, institutional and public property is fostered and community members are expected to care for the property of others with the same kind of care they would give their own. Vandalism or damage to property is not permitted.

10. **Concern for Others**- Members of the community are not only committed to abide by the standards of the University as outlined in the Student Handbook and the University Catalog, but are also expected to contribute to the growth and maturity of others. Members are expected to discipline their own actions by adhering to the principle of consideration of others before themselves.

   You shall love the Lord your God with all your heart,
   And with all your soul, and with all your mind...
   And...you shall love your neighbor as yourself.
   -Matthew 22: 37-40

The behavior expectations of Warner University are designed to help members of our community model the tenets of the Biblical Lifestyle Code. Practical applications and guidelines for practice are outlined below:

**Spiritual Life Programming**

Within the mission and values of Warner University is the desire to promote Christian character and faith. By choosing Warner to prepare for your vocation it is our privilege to walk alongside you, not only in your intellectual pursuits, but in your faith journey and spiritual development as well.

According to faith development theory, the University years are a transition period where you will move from what some have
called a “faith learned” to a “faith owned.” This doesn’t happen automatically, but requires attention and intention on your part. Spiritual Life Programming is intended to assist you in this journey, however it will be up to you to choose to grow in your faith while here at Warner. These experiences and opportunities are given oversight by the Office of Student Life, but are created and implemented by a variety of groups both within the campus community and in the larger Lake Wales area. Only events which have been approved by the Office of Student Life will count for Spiritual Growth Points.

We are a diverse community, therefore, you will experience roommates, classmates, professors, staff, etc., who come from different backgrounds and who are at different stages of development. Let this diversity enrich you as we learn from one another how to better understand and live out our faith.

**Spiritual Growth Points**

Earning Spiritual Growth Points is required and is an integral part of a student’s experience at Warner. Each traditional student must earn 21 Spiritual Growth Points per semester. It is expected that students arrive on time for these experiences and that they stay until their completion. Students can choose from a variety of approved experiences to earn points, including Chapel, Bible-studies, service opportunities, and local weekly college ministries. If a student’s schedule or situation appear to inhibit the earning of 21 credits in any given semester, an appeal for a reduction of the requirement can be made, ahead of time, in the Office of Student Life.

**Chapel**

Chapel is an integral part of the Warner University community and meets every Tuesday and Thursday at the South Lake Wales
Church of God. It is an appointed time for the campus community to gather for worship, challenge, enrichment, and fellowship opportunities.

**Chapel Purpose Statement**
As a Christian University, Warner is committed to providing twice-weekly Chapel experiences with the purpose of:

1. Celebrating and enhancing community
2. Presenting the claims of the Gospel of Jesus Christ as recorded in Holy Scripture
3. Inspiring worship and praise in order to glorify God
4. Promoting faith development and Christian maturity
5. Examining current issues from a Christian perspective and worldview.

**Chapel Etiquette**
As we gather together in chapel twice each week as a community, it is important to observe certain behaviors in order to insure an orderly service so that we might engage in a worshipful experience.

The following is not an exhaustive list, but these are important concepts for the proper functioning of chapel.

**Reverence**
First and foremost, we are gathered together to worship the Sovereign God of the Universe! It is important to remember this and maintain honor and respect for the One we worship in all that we do.

**Respect**
Since we come from varied backgrounds, it is important to show respect for those who are leading, even if we might have other worship preferences. This means that we respond to the leader's promptings, such as standing to worship, being quiet to pray, etc. This
also means not talking with our neighbors during singing and when the speaker is speaking, as well as refraining from text messaging, talking on the phone, or listening to headphones. Also, please refrain from getting up to go to the restroom while the speaker is addressing the audience. If it becomes necessary then please wait in the back until the speaker is finished.

Attention
In order to receive anything from worship, we must give our full attention to the experience. Chapel is not a place to do homework and it is definitely not a place to “catch some zzzz's”. Please sit up and pay attention to the message God has for us individually and as a community!

Proper Attire
Out of reverence for God and respect for one another, students must dress appropriately for chapel. Please see the Warner University Dress Code for guidance on what to wear on campus.

No Food or Drinks
Out of reverence and respect please discard all food and drinks before entering the chapel.

Spiritual Growth Credits as a Graded Requirement
Students will receive a grade for the earning of 21 Spiritual Growth Credits in the form of a Pass or Fail (P/F). A grade of "F" will be issued to students who finish the semester having not met the requirement. Students with an "F" will be placed on Student Life probation and will not be allowed to register for classes until satisfactory arrangements are made with the Vice President of Student Life or his or her designee.
Credit Exemptions

In order for a student to be considered for a Spiritual Growth Credit exemption, he/she must submit a SGC Exemption Form which is found in The Office of Student Life. This form requires signatures from the student, Department Chair/Dean of the School, coach (if applicable), and Student Life for approval. Most exemptions will be for an alternate requirement of the student to earn six (6) Spiritual Growth Credits for the semester. No student is fully exempted from this requirement, unless he or she is participating in a Warner University sponsored or required internship experience.

The following guidelines are used for Chapel exemptions:
• A student living off campus and not having classes immediately before and/or after Chapel may appeal for an exemption
• Students that have an internship that requires the student to be off campus. This requires verification from the Department or Dean of the School
• Parents with small children at home may appeal for an exemption
• Other exemptions may be granted under extraordinary circumstances

It is important to note that Chapel is on the student class schedule because it is required and is valued at a high level. Just as a student would not schedule a job through a class on the schedule, a job scheduled through chapel will not be recognized as an exemption.

Exemptions are issued on a semester by semester basis and must be reapplied for each semester.

Chapel Absence and Disciplinary Action

Students are considered in good standing with regard to Chapel if they have earned the required 21 credits during the semester. Students will know at mid-term of each semester what the chapel
standing is at that time.

Students exceeding the allowed number of absences will no longer be in good standing and will be subject to Chapel Probation which carries the following disciplinary actions:

- Restriction from representing the University in such activities as athletics, intramurals, study abroad, service clubs, and campus sponsored trips, etc.
- Forfeiture of institutionally funded scholarships (including Warner work study)
- Restrictions from continuous enrollment until suitable arrangements are made

Students who persist in their disregard for the earning of Spiritual Growth Credits will be subject to immediate suspension.

A student that is not in good standing may be given an opportunity to make up the excessive absences with two (2) hours of approved community service for each miss exceeding the 6. Arrangements for this option must be made with the Office of Student Life. This office reserves the right to determine which community service locations are approved.

On-Going Spiritual Life Programming
Students are encouraged to take responsibility for their own growth and development by being involved in various on-going opportunities sponsored by the Office of Student Life.

Alcohol, Tobacco and Drug Policy and Procedures
Warner University’s Biblical Lifestyle Code and mission support the promotion of the holistic health of all persons, acknowledging every human as bearing the image of God and of holding intrinsic worth and value. The use of substances deemed as drugs or mind/body substances is viewed as a potential tool for the
marring of a person’s self-worth and well-being. As such, the Warner University community upholds the following standards related to the consumption of alcohol, tobacco and illegal/misused drugs or substances.

Warner University’s goal is to achieve compliance with our Alcohol, Tobacco & Drug Policy by responding to students who violate the policy in a restorative and redemptive manner whenever possible. However, students in violation of this policy are subject to the maximum sanction of dismissal or lesser sanction as outlined below.

**Alcohol Possession and Use:** The use of, distribution of or possession of any alcoholic substance is prohibited on the Warner University campus or at any Warner University sponsored event. Alcoholic beverage containers found in residence halls, lockers or vehicles will be considered evidence of use by the occupying student(s). Photographs of alcohol consumption posted on social media can be considered as evidence of use by a student, and is viewed as grounds for discipline if the student is under the legal drinking age of 21. Beverage containers or other paraphernalia promoting or exhibiting alcoholic beverages are not permitted in residence halls, on all areas of campus or during university sponsored events off campus. We expect that students will not drink on campus and that students will present themselves on campus, or at sponsored events, free of any evidence of alcohol use. A student who comes to campus obviously intoxicated will be intercepted, assessed, will potentially be treated medically and will be in danger of third offense level discipline sanctions. Violation of the alcohol policy is considered to be very serious and is viewed as a concern for both the student in question and for the Warner University community which is impacted.
Consequences for Alcohol Policy Violation can include:

First Offense
• Disciplinary Action
• A $50 fine
• Required meeting with the Vice President for Student Life or his/her Student Life designee (Dean, Director, Coach, etc.)
• Educational assignment

Second Offense
• Disciplinary Action (see pgs. Xx-xx)
• Assessment/treatment by a Warner University approved certified Substance Abuse Professional
• Any financial cost associated with the assessment is the responsibility of the student

Third Offense
• Student may be dismissed from the University for a period of at least one full semester
• Student may be placed on social probation for a minimum of one full semester

Tobacco Possession and Use: The use of, distribution of or possession of any tobacco product is prohibited on the Warner University campus or at any Warner University sponsored event; products include, but are not limited cigarettes, cigars, hookahs, chewing tobacco, e-cigarettes, hemp and vapes. Tobacco products, containers, ashtrays or spit cans found in residence halls, lockers or vehicles will be considered evidence of use by the occupying student(s). Containers or other paraphernalia promoting or exhibiting tobacco products are not permitted in residence halls, on all areas of campus or during university sponsored events off campus. We expect that students will not consume tobacco products on campus and that students will present themselves on campus, or at sponsored events, free of
any evidence of tobacco use.

**Consequences for Tobacco Policy Violation can include:**

**First Offense**
- Disciplinary Action (see pgs. Xx-xx)
- Educational assignment

**Second Offense**
- A $50 Fine
- Loss of Warner University representation privileges (team, group, work, etc).
- Required meeting with the Vice President for Student Life or his/her Student Life designee (Dean, Director, Coach, etc.)
- Educational assignment

**Third Offense**
- A $75 Fine
- Community Service (minimum of 15 hours)
- Final written warning establishing inability to enroll in next term without appeal

**Drug Possession and Use:** The use of, distribution of or possession of any illegal drug substance by enrolled students, faculty, staff or visitors is strictly prohibited. Illegal drugs and or illicitly used controlled substances are not allowed on campus or at any Warner University sponsored event. Drugs, drug residue, or drug containers found in residence halls, lockers or vehicles will be considered evidence of use by the occupying student(s). Photographs of drug consumption posted on social media can be considered as evidence of use by a student, and is viewed as grounds for discipline. Clothing or other paraphernalia promoting or exhibiting or alluding to drugs are not permitted in residence halls, on all areas of campus or during university sponsored events.
off campus. We expect that students will not drink on campus and that students will present themselves on campus, or at sponsored events, free of any evidence of drug use. A student who comes to campus obviously altered by drug use or consumption will be intercepted, assessed, potentially treated medically and will be in danger of immediate discipline sanctions; it is possible that the intervention of local law enforcement may be utilized. Violation of the drug policy is considered to be very serious and is viewed as a concern for both the student in question and for the Warner University community which is impacted.

It is the policy of Warner University that all students are subject to drug tests if the administration has a reasonable suspicion that such a test is warranted. As a condition of enrollment, each student consents to random drug testing to be done at the direction of the university. If a student refuses to participate in a random drug test such refusal could be a reason for immediate dismissal from the university.

THE CONSEQUENCE FOR USE OF, POSSESSION OF, MANUFACTURE OF, DISTRIBUTION OF, OR ARREST RELATED TO ILLEGAL OR MISUSED CONTROLLED SUBSTANCES IS SUMMARY DISMISSAL FROM THE UNIVERSITY.

For a listing of the State of Florida statutes regarding alcohol and drugs, please contact the Office of Student Life.

RESIDENCE HALL POLICIES
Residential living is a Christian community experience on the campus of Warner University and can be one of the more rewarding and important facets of a University education. It is
more than just a housing arrangement! An integral part of the personal growth and development of on-campus students can come through living-learning experiences at Warner University. Students are exposed to a variety of persons and shared experiences enhanced by planned residence hall programs and services such as: academic and personal advising, social activities, intramural sports, Bible studies, and other group activities.

All resident students will be given a copy of the Residential Living Guide, a Student Life publication, designed to provide more specific information relative to life on the Warner University campus. Additional copies are available in the Office of Student Life.

**General Housing Policies**

Warner University has an on-campus housing requirement for all unmarried full time undergraduate students. Exceptions to the on-campus housing requirement are as follows:

- The student is 23 years of age
- The student is a 5th year senior (defined as already having completed 8 full time semesters as a college student)
- The student is employed and housing is provided as part of the compensation package.
- Living with a parent or legal guardian less than 50 miles from Warner University
- The student has a child living with them as a permanent residence

If a student wishes to apply to live off campus, he or she must complete an off-campus housing application and provide the required accompanying documentation, which will be reviewed by the Assistant Dean of Students. For the off-campus request to be
reviewed, the parent/guardian must provide a notarized letter detailing the off-campus arrangements.

Questions about University housing should be addressed to The Office of Student Life. Students who do not abide by the Warner University Housing Policy will be subject to disciplinary actions which can include the ability to remain enrolled at the institution.

Other General Policies
A detailed Residential Living Guide is available. Selected from that publication are some general policies applicable to any resident or non-resident student, guest, or visitor. They are as follows:

Alcohol, Drug, and Tobacco Free Environment
Warner University is an alcohol, drug and tobacco free institution. This mandates that there is to be no usage, possession or distribution of drugs, alcohol or tobacco (including hookah and chewable products) or e-cigarette products. Paraphernalia and/or containers of any of the above will be considered evidence of use. Individuals who violate this policy will be subject to disciplinary action.

Curfew
At WU, we have self-regulating hours. We encourage students to be responsible in their choices and come in at a reasonable hour. When the residence hall staff becomes aware that a student is not making positive choices in this area, a staff member will talk with the student. The residence halls are locked 24 hours a day, seven days a week with room key access only. Residents of halls are expected to close and keep locked all exterior doors at all times.
It is all expected that Warner University residents occupy and sleep in the rooms and beds assigned to them. Resident Assistants should be told of absences from an assigned room in advance. Ongoing absences from an assigned dorm room will be noted by the Resident Assistant and reported to the Resident Director which could result in disciplinary action.

**Guests & Sleepovers**

It is expected that students sleep in the Warner University room and bed assigned to them by the Office of Student Life. Overnight stays in another room must be approved of by all suite or roommates. Students are not to co-sleep with another student or guest in Warner University beds for any reason. If a student is experiencing distress or a health issue at the level for which a person needs to be present with him or her for support or observance, the situation should be reported to the Resident Assistant or Resident Director for appropriate assistance. If a student is found to be co-sleeping in another student’s bed, or is regularly habituating a room that is not assigned to him or her, he or she is in danger of losing the privilege of continuing as a Warner University residential student.

Guests may stay overnight with the advanced approval of the Resident Director under the following conditions:

- Request form completed and submitted prior to 8 p.m.
- All roommates agree
- The person making the request is not under academic or disciplinary probation (including Chapel)
- Arrangements have been made in advance with the RA or RD
- The guest must be at least 16 years of age and the same gender as the student making the request
There may be a $5 charge for nonresident guests who remains overnight. A minimum charge of $25 may be assessed for unauthorized overnight guests and/or requests made after 8:00 p.m. Any charges are to be paid to the Resident Director in advance, accompanied by the completed form.

Guests are subject to all University regulations. Any violation of the WU Biblical Lifestyle Code could result in disciplinary action against the host. The presence of unauthorized guests could also result in disciplinary action.

**Illegal Entry**
Any student who illegally, or otherwise without permission, enters another student's room and/or other WU buildings will face University disciplinary action and possible criminal arrest.

**Lobbies and Lounges**
Lobbies and lounges are for the use of all residents and should not be monopolized by small groups who make the atmosphere undesirable with loud noise and/or inappropriate behavior. These common areas are to be used primarily for relaxing, socializing and entertaining visitors and friends. Cutting hair and other activities that could cause damage to furniture and carpets are prohibited. VCRs and DVDs may be connected to lounge television sets with the approval of the RD. Lobby hours are posted in each residence hall.

**Open House**
WU residence halls are not co-ed. There are open house hours most days throughout the week and weekend. Specific hours and guidelines will be communicated and posted in the residence halls. Only during these posted times may students of the opposite sex be present in the residence halls, beyond the lobby.
**Courtesy Hours**
There will be specific hours of the day (typically later evening hours) that will be posted as a time in which the residence halls should remain quiet for studying and sleeping. It is important no matter what time of day, to be considerate of others living on the hall.

**Television and Gaming**
Satellite television service is provided in each room. Each room has a satellite television receiver, but students must provide their own televisions. Students are responsible for the appropriate use and care of satellite receivers and are expected to return them to Warner University in complete and working condition. Misuse of television services or receivers will warrant disciplinary action.

**Dress Code Policy**

In keeping with the mission and Lifestyle Values of Warner University the following dress code has been established to reflect standards of modesty, respect of self and others, and growth toward professionalism in the workplace. Warner University dress code expectations are to be followed in all Warner University buildings which function for academics, student services or offices as well as at any Warner University sponsored event. Warner University reserves the right to address nuances to the code on individual bases:

**A. Shirts/Blouses/Tops:**
Shirts should be worn at all times in Warner University buildings. Shirts should be long enough to meet the top of pants, shorts or skirts; no midriff, torso or excessive cleavage should be exposed. Examples of inappropriate shirts, blouses or tops would include, but are not limited to, those that are sheer enough to expose undergarments, are backless, low in the neckline, or are cut/torn open below the arm. Additionally,
any message or advertisement on shirts, blouses or tops must be consistent with the lifestyle and mission of Warner University.

B. Pants/Shorts/Skirts
Pants should be worn consistently high enough to meet the bottom edge of shirts, blouses or tops; undergarments should not be visible on males or females. Shorts and skirts should be long enough to reach the thigh and should not be skin tight. Leggings and tight fitting athletic pants or shorts should be worn with tops which cover the back and behind while sitting or with loose fitting shorts covering them. Cuts or tears that are excessive or that reveal undergarments or skin above the thigh are not appropriate.

C. Footwear
For the protection of the health and safety of self and others, students are required to wear footwear in all buildings.

D. Swimwear
Revealing swimsuits should not be worn by either gender on campus or during a Warner University sponsored event. Ladies' two-pieces are permitted with the exception of string bikinis, thongs or tops exposing excessive cleavage. Men’s swimsuits should be trunks or board shorts.

E. Fitness Center and Athletics
Acknowledgement of the needs of athletes and the discipline of the body allows for minor variations in the fitness center, during practice and in competition. The overall principle of modesty and respect should govern apparel choices for athletes in cooperation with the Warner University Athletics Department.

The standards of Warner University are the responsibility of all members of our community. Students should expect that faculty
members, staff or administration may point out non-conformity to
dress code expectations. Faculty or coaches may outline or enforce
more stringent dress code expectations in the classroom or on the
court/field to meet professional or competitive standards.

**Student Grievances**

A directory of appropriate personnel and phone numbers to
contact for a variety of concerns or questions is provided to
students. For example, if there is a concern or complaint about the
Residence Halls, the office and contact number are listed for that
concern. For concerns about finances, the department and
contact number is listed. Students begin in the office where the
concern originates. If the concern can be resolved at that level it
is. If it can’t, it goes to the Department Director, then through the
administrative channels until a resolution is determined. At times, it is
necessary to involve more than one department or supervisor in
order to resolve the situation.

In the event resolution cannot be achieved through a process within
Warner, students may explore registering a complaint or grievance
with a state authority. For residential students attending courses in
the traditional program on the Warner campus, you would contact
the Florida Department of Education. This would be true also for
online students in the Adult & Graduate Studies program who reside
in Florida. If an online student in the Adult & Graduate Studies
program lives outside the state of Florida, the student would contact
the appropriate State Agency where they reside. These links provide
contact information for each state agency as well as to the specific
webpage for complaint or grievance procedures.

Unresolved complaints or grievance may also be registered with the
Southern Association of Colleges and Schools Commission on
Colleges, the regional accrediting agency for Warner. This link takes you to the SACSCOC procedures for registering a formal complaint or grievance.

Warner University takes seriously all allegations, especially those of sexual harassment. Students are encouraged to report, in a timely manner, any conduct that is considered sexually harassing. Complaints of this nature should be reported to the Dean of Students for review.

Grievances involving a faculty and/or staff member will be referred to the Office of Human Resources for review. Faculty and staff will have up to sixty days following an incident to file a complaint with the Office of Human Resources. Students will have up to ten months to file a complaint. In special circumstances, time limits may be waived with mutual agreement of campus representatives.

**Title IX**

Warner University has a policy of zero tolerance regarding sex discrimination. To file a complaint regarding sex discrimination, including sexual harassment or sexual violence, please contact the institution’s Title IX Coordinator:

Mrs. Janet Craigmiles, Director of Human Resources,  
Ratzlaff Administration Building, Warner University,  
Office telephone (863) 638-7254,  
Email address, janet.craigmiles@warner.edu.

**Civic Responsibilities**

Members of the community are expected to be contributing members of both the local and campus community by being responsible citizens. In addition to obeying the local, state, and federal laws, members are expected to adhere to the following:
1. **ID Card**- During registration for classes, the Student Life Office will issue to each student an identification card (ID), to be validated each semester thereafter. The student should carry this card at all times and be ready to present it to any University official who asks to see it. A student will be asked to present the ID card at the following times:
   - To utilize meal plan services
   - To attend University-sponsored events/campus activities
   - To check out PLRC materials
   - To use The Den and Fitness Center facilities
   - To identify yourself to Security or University Personnel
   - To use computer lab resources

   A lost ID should be reported to the Student Life Office and a new one can be secured for a $10 fee.

2. **Vehicles**- To ensure the safety and security of the campus community, specific rules and regulations have been established and students will be held accountable for proper use of vehicles. All vehicles must be registered and the assigned tag displayed on the vehicle as instructed.

3. **Fire Procedures and Policies**- All members of the community are to adhere to the following procedures in case of fire or fire drills (conducted as required by law).
   - When the alarm sounds leave the building immediately!
   - If possible, close your room door, but do not lock
   - Evacuate in a neat and orderly fashion
   - Clear the building by at least 75 feet
   - Re-enter buildings only after it is cleared by the fire department or Security officials
• Use fire equipment only in case of emergency
• Do not interfere with firemen, fire trucks, or other fire equipment

Anyone not leaving a building during a fire drill is subject to disciplinary action. Incidents, such as tampering with fire alarms, firefighting equipment, smoke detectors, or creating unsafe environments (e.g., open flames), will not be tolerated and will result in **Immediate Disciplinary Action and Possible Dismissal** from the University.

4. **Fireworks, Firearms, and Weapons**- (including any incendiary devices, airsoft guns, pellet guns, BB guns, swords, knives or any realistic representation of such, etc.) are not to be brought to campus unless they are present for a Warner University sponsored event or practice (Clay Shoot team, for example). A weapons safe is provided for such situations and weapons must be registered and managed through Warner University Safety and Security.

Weapons are not to be in the residence halls or kept in cars at any time or for any reason. Weapons for hunting, etc. must be stored off campus. Any deviation in this policy could result in immediate dismissal from the University.

5. **Illegal Entry**- Individuals are not to enter or occupy facilities, possess or duplicate keys for facilities without proper authorization. All campus facilities are checked and secured by Security personnel through the day on a regular basis. Security personnel will continue to check all campus facilities throughout the night as well. Any irregularities or suspicious actions will be investigated, dealt with (if necessary), and reported to the Vice President of Student Life for appropriate follow up.
6. **Posting of Signs & Notices** - All postings must be approved and stamped by the Student Life Office. Unapproved postings will be removed and discarded. Guidelines are as follows:

- Signs and notices are to be posted only on surfaces specifically designated for this purpose.
- Glass surfaces such as doors and windows, as well as painted surfaces, are not to be used for posting signs and notices.
- Provided bulletin boards, and wood-paneled surfaces may be used provided the appropriate authority has granted permission as follows:
  - Rigel Student Center: Student Life or Enrollment Management
  - Darby Academic Center: Student Life
  - Pontious LRC: Director or Assistant Director
  - Turner Athletic Center: Athletic Director
  - Residence Halls: Resident Director
- All improperly posted notices and signs will be removed and discarded.
- Sidewalk chalk should only be used on uncovered walkways that can be reached by rainfall. No chalk should be used on covered surfaces and breezeways. Writing on campus sculptures, artwork, fountains, etc. is not permitted. The Student Life Office should approve the use of sidewalk chalk.

7. **University Representation** - To properly exemplify the ideals of Warner University, students selected to represent the University in public functions (athletic, drama, forensics, music, etc.) must
be regularly enrolled students who meet the following requirements:

- Maintain enrollment in 12 semester hours or more during the semester(s) of representation, unless a graduating senior in the final semester or by special permission of the administration.
- Be in good academic standing with the Office of the Chief Academic Officer.
- Be admitted to a major field of study when 80 or more semester hours are earned.
- Be in good social standing with the Office of Student Life.
- Be in good standing for Spiritual Growth Credits.
- Meet whatever additional qualifications an administrative or academic department may require of students serving under its jurisdiction.

Representing the university is defined as actual participation in an activity that is promoting the institution in public functions. The student might be allowed to attend practice and public events and/or assist with the production of a group's activities as seen to be appropriate by the institutional and program administrators.

8. **Social Media and Online Presence**—Though the University is aware that some students communicate with each other in blogs, Facebook, Twitter and other digital media, the University does not monitor these communications and is not responsible for the contents of them. While the Student Life Office does not specifically seek incidents of policy violations on Facebook, Twitter, Snapchat or any of the various means of student communications, we will address
any incidents brought to our attention whether through Facebook, Twitter or other tools and applications.

**STUDENT DISCIPLINE POLICIES**

Warner University is committed to a community life characterized by both redemption and discipline. While these two concepts may seem contradictory to some, we believe they go hand-in-hand to achieve mature and responsible growth in individuals. The purpose of discipline in the life of a Christian is to develop a consistent walk with Jesus Christ that ultimately draws others toward a relationship with Him as well. Consequently, a Christian community must be one governed by love and a commitment to see Christ dwell richly in the lives of each member of the community. Each individual should be self-disciplined in such a way that he or she lives in harmony with the community. Attitudes, words and actions should be an expression of the Purpose, Mission, and Biblical Lifestyle Code as set forth within the University community.

**Biblical Principles of Discipline**

Individuals should encourage fellow members to uphold the purpose and mission, and to live according to their commitment to the WU Lifestyle. In an event a fellow member is in violation of the purposes and regulations, one or more of the following procedures may apply:

- Individuals should confront one another privately in love and gentleness with a goal of restoring him or her to a right relationship within the community (Matthew 18:15-17; Ephesians 4:15; Galatians 6:1-2).

- Should the offender fail to take appropriate steps to correct the apparent misconduct, the friend then takes others recognizing the violation to talk to the offender.
In the event, the offender still refuses to rectify the action, the friend, with the offender's knowledge, then reports the action to an appropriate authority. This could be the RA or RD for those living on campus and the Dean of Students for others.

**Informal Discipline**

Informal discipline is intended to produce restoration and reconciliation within the community. All members of the community should strive to nurture one another through informal discipline motivated by a heart of love.

Students are encouraged to be accountable and responsible for their actions. Students who, before any administrative knowledge of an indiscretion, come to the Dean of Students for help and/or forgiveness will receive help and/or forgiveness as deemed appropriate by the administrator. This *growth initiative* will require the individual to forsake the activity, which has created the rift, and take the necessary steps to be reconciled to the community. The steps necessary for restoration are to be determined by the Dean of Students.

**Formal Discipline Process**

We as a University seek to provide a fair process for all students enrolled in our institution. The Resident Director or Resident Assistants will handle minor infractions, such as dress policy, violation of in-hours, trash in the halls, noise-level violations, etc. The Resident Director may also handle cases in which the student offers an admission of guilt and waives his/her rights included in the discipline process. All other community violations which will not result in dismissal and are not determined to be personal or sensitive in nature will be processed by the Student Life Discipline Committee. Parents, friends, or legal representatives are not
allowed to attend any student discipline meeting.

**Student Life Discipline Committee**

On occasion, a collegial approach to discipline is implemented to hear and respond to disciplinary situations. The Student Life Discipline Committee (SLDC) is comprised of a combination of the following: The Assistant Dean of Students, The Director of Community and Connection, 2-3 student representatives, and a faculty member.

**Sanctions**

The SLDC will determine from one or more of the following, the appropriate sanctions based on the specific offense and surrounding circumstances. This is considered to be a part of the redemption and reconciliation process. It is our intention to draw one back into the community with the least amount of disruption within the community. These more formal disciplinary measures will be applied in a consistent and fair manner and will include interaction between the individual and the University.

1. **Reprimand** - A documented official warning that continuation or repetition of an inappropriate behavior will result in a more severe sanction.
2. **Restitution** - A requirement to reimburse or otherwise compensate another for damage or loss of property resulting from misconduct.
3. **Fines** - May also be levied for community offenses. The range of fines is $5-$100 (plus restitution, if applicable). Fines may be paid by cash, check, debit, or credit or may be charged to the Student account if there is a credit balance on the account.
4. **Loss of Privileges** - A student may lose privileges for a specified period of time. This action is related to privileges such as residence hall restrictions, University representation,
use of facilities, etc. The appropriate staff will monitor students who lose privileges and any violation during that specified time will result in further disciplinary action.

5. **Counseling** - In some cases, counseling may be required with the on-campus counselor or an approved off campus counseling professional. Any financial obligation associated with this sanction is the responsibility of the student.

6. **Loss of Scholarship** - A student could lose scholarship monies and/or awards for violation of commitments (lifestyle, housing, etc).

7. **Campus Restitution** - A student may be directed to complete a specified service, task, or number of service hours for the University or civic community. The details will be determined at time of violation.

8. **Disciplinary Probation** - A disciplinary status permitting the student to remain in school under specific terms designated by the Dean of Students. A student on disciplinary probation may not represent the University in any manner (athletics, music groups, etc), hold any class, club, student body office, or receive any awards or recognition.

9. **Suspension** - An action that separates the student from the University for a specified period of time. During the suspension period, a student must have permission from the Dean of Students to visit the campus. Suspended students on campus without permission will be subject to further disciplinary action.

10. **Disciplinary Dismissal** - An action by the Vice President of Student Life that separates a student from the University for an indefinite period. The conditions for readmission (if any) will be stated in the order of expulsion. A student who has been dismissed must leave the campus within 24 hours after notice.
of termination is received unless approved arrangements have been made with the Dean of Students.

11. **Summary Dismissal**- Warner University reserves the right to summarily dismiss any student who is engaging in or has engaged in activity that is causing immediate harm to the University community. A student summarily dismissed shall leave the campus immediately. The President of the University or the President's designee shall make all decisions regarding summary dismissal.

**Appeals Process**
Every student has the right to apply for one appeal. All appeals must be made within 24 hours of receipt of a decision. The application for an appeal must be in written form and include an explanation for the basis of the appeal. A student who has been summarily dismissed may appeal in written form to the President of the University.

The University reserves the right to refer any discipline situation directly to the Dean of Students when deemed necessary. The Dean of Students serves as the Appeal Officer in cases originating with the SLDC. In cases which the Dean of Students is the originating discipline officer, the President of the University will serve as the Appeals officer. The decision by the respective Appeals officer is final.

**CAMPUS SAFETY AND SECURITY SERVICES**
A Security officer can be reached 24 hours a day, 7 days a week at 7232 from any campus extension or (863) 638-7232 from any telephone.
Parking
All vehicles are to be parked in the spaces and/or areas assigned. Vehicles parked in unauthorized areas, parked improperly or without a current parking permit (registration sticker or tag) may warrant disciplinary action and/or fines.

Vehicles
In order to assure safety and security for all, some specific rules and regulations accompany the use of vehicles on campus. They are as follows:

1. Every student operating a vehicle must have the state required liability insurance.
2. All motor vehicles must be registered with Campus Safety and Security during the first week of school, or within 48 hours of securing a vehicle. A University parking permit is to be displayed on the rearview mirror at all times. If a student secures another vehicle or if their permit is lost or stolen, the vehicle must be re-registered.
3. Speed is not to exceed 15 mph on campus.
4. Parking lots are not to be used for major vehicle repair without the permission of the Dean of Students and/or Maintenance Supervisor.
5. Inoperable vehicles must be registered with Campus Safety and Security and be parked in an out-of-the-way parking area. They must be removed from the campus parking lot within two weeks of the end of the academic year or the last term of part-time/full-time attendance of the owner.
6. Designated Fire Lanes around buildings must not be occupied or blocked at any time.
7. Warner University is not responsible for vandalism or theft of student vehicles.

For further information regarding campus safety, please stop by
Student Life or go to the Security webpage.

COMPUTER USER CODE OF CONDUCT
Computers
The Pontious Learning Resource Center (LRC) has computers available for general use during open hours.

Acceptable Use
Computers and network resources are to be used primarily for academic study, but may be used to facilitate communication among students, staff, faculty, administration, family and friends. All communication and language should reflect the standards and mission of the University.

Only computers designated as primarily student-use computers may be used by students, unless a student is in the position of student-worker for a department. These student-use computers are the RSC lab computers, the library computers in the reference area, Career Center student computers and the career center student computers. You will be able to identify these computers by the desktop message that explains the saving of documents on disks and thumb drives.

Unacceptable Use
Examples/Uses (not comprehensive) that would constitute a violation include:

- Reception or display of pornographic images
- Display of images, sounds or text which could create an atmosphere of discomfort or disrespect for others
- Intentional misuse or destruction of computer hardware, software, or data belonging to the University or another
• Libel or slander
• Unauthorized access, or attempting to access, University information, computer records, another’s data or information without proper authorization
• Obtaining, possessing, using, or attempting to use someone’s password without proper authorization
• Sending forged messages under someone else’s name
• Using bulk e-mail for advertising, business, etc.
• Sending abusive or hate e-mail
• Making copies of licensed software without proper authorization
• Sending a crippling number of files across the network, or releasing a virus, worm or other program that damages or harms a computer or the network
• Preventing others from accessing services
• Disrupting or unauthorized monitoring of electronic communications
• Saving personal data files on Warner University Computers not designated as student-use computers (i.e. staff, faculty, student-worker computers)

The ITS department will not be held responsible for ensuring the safety of these files in case of upgrading to a new computer or data recovery due to computer failure. If computer performance is hindered by such files, ITS staff will allow you to remove the files yourself by offloading to thumb drive or CD if this can be done within a reasonable amount of time based on the nature of the job being completed. If such files are found to violate acceptable use policies or the Warner University Biblical Lifestyle Code, the files must be turned over to the Office of Student Life.

**Institutional Policy**
The Internet is a global information resource that enables the
University to provide information beyond the confines of its own collection. The Internet allows users to connect to outside networks or resources allowing access to ideas, information, and commentary from around the globe. The University Internet access is intended primarily as an information resource; however, it is an unregulated medium. As such, while providing access to a wealth of material, the Internet also enables access to materials that some users may find controversial, offensive, disturbing or illegal. Electronic databases and other technologies as they develop are regulated by outside organizations, not by Warner University.

The University assumes no responsibility for any damages, direct or indirect, arising from its connection to the Internet. The University makes no guarantees, either expressed or implied, with respect to the quality or content of the information available on the Internet. Not all the information available via the Internet is accurate, current, or complete. Users are encouraged to be good information consumers by evaluating the validity of information accessed via the Internet. The University will make every effort to ensure the use of the Internet is consistent with its Mission, the WU Biblical Lifestyle Code, and Academic Honesty policies. This policy statement is in compliance with the guidelines established by the service provider contracted for computer and network services with WU.